APPRAISAL INTERVIEW FOR POST DOCS AND NON-PERMANENT RESEARCHERS

|  |
| --- |
| **1. Follow-up of previous interview*** *Are you satisfied how things developed for you since the last interview?*
 |
| Issues | Action |
|  |  |
| **2. Work situation and concrete plans*** *Are you happy with your current work situation?*
* *Current work tasks*
* *Plans for projects and publications*
 |
| Issues | Action |
|  |  |
| **3. Competence and career development***Use of your competence in the current position, possibilities to develop new competencies** *Career plans after end of the contract (continue scientific career? What is your career goal?)*
* *Discussion of career opportunities (Grants to apply to etc)*
 |
| Issues | Action |
|  |  |
| **4. Work environment and collaboration*** *Collaboration in the working group and with scientific environment in Bergen and elsewhere. Is network well established?*
* *Does communication in group and institute work well, do you get all information you need?*
 |
| Issues | Action |
|  |  |

**Appraisal interview at GFI**

between …………………………………and…….. …………………………..

Date: ……………………….

|  |
| --- |
| **5. Conclusions and action plan** |
| **Actions related to work and concrete plans** | **Deadline** | **Responsible** |
|  |  |  |
| **Actions related to competence and career development** | **Deadline** | **Responsible** |
|  |  |  |
| **Actions related to work environment and collaboration** | **Deadline** | **Responsible** |
|  |  |  |

Date: Date:

|  |  |  |
| --- | --- | --- |
| employee(sign.) |  | Employer/leader(sign.) |